



Lanca Contracting Limited
Job Description:
Site Supervisor

JOB PURPOSE

We are looking for a trustworthy, take-charge individual to join our growing business as a site supervisor. The role of site supervisor has broad responsibilities, from managing trades and overseeing projects to maintaining safety protocols and implementing site procedures. Our ideal candidate is experienced, responsible, and team-focused.

RESPONSIBILITIES

- Responsible for all on-site construction activities on a daily basis.
- Manage multiple projects throughout the construction phase.
- Work closely with the Project Manager from beginning to end of the project to maintain productivity and quality
- Review, understand and apply project drawings and specifications to ensure projects are constructed and designed.
- Effectively forecast project labour requirements.
- Able to problem solve in a timely and efficient manner.
- Assist on keeping the project on schedule and budget.
- Coordination, scheduling and monitor work performance of Sub Contractors.
- Commitment to continual learning, team work and providing excellent customer service.
- Conduct on site meetings with trades and project manager to ensure project plans & schedule are followed.
- Conduct safety meetings on site, enforce safety policies, and all ministry guidelines in order to maintain a safe working environment for all workers on your job site.
- Committed to putting safety first.
- Assists periodically on other projects as required.

REQUIRED KNOWLEDGE, SKILLS AND EXPERIENCE

- 5 year minimum experience as a Site Superintendent on I.C.I. projects worth \$1 to 5 million.
- Strong leadership/managerial qualities required.
- Experience in pre-engineered steel building construction, conventional steel construction, wood framed construction.
- Thorough understanding of building codes, permitting process, building bylaws, specifications etc.
- Exemplary analytic problem-solving and troubleshooting skills
- Proven leadership skills with a large and diverse workforce
- Ability to nurture effective professional relationships with staff, clients and sub trades
- Confidence to thrive under pressure
- Professional demeanor and attitude

OTHER REQUIREMENTS

- Must possess a valid driver's license with a clean drivers abstract
- Current First Aid/CPR, WHMIS, Working at Heights, Aerial Lift, Propane for Construction, Basics of Supervision
- Minimum Grade 12 high school diploma