



**2021 GVCA BOLD Awards – Building On Leadership Development
(to be presented at our BOLD Awards Gala on April 21, 2022)**

BOLD Awards - Celebrating our Industry's Next Generation of Construction Professionals

The 2020 BOLD Awards would have recognized young people in our industry who were aged 40 or younger in 2019. Unfortunately, nominations and the ceremony were put on hold because of the pandemic. To accommodate everyone who would have been eligible then, and now, we have made some changes to our 2021 BOLD program.

Changes:

Moving forward, GVCA's BOLD Awards will now be held every two (2) years and will pay tribute to young people in the industry who were aged 40 or younger in the previous two (2) years. If you submitted a nomination prior to COVID, it will be included this year.

How to apply:

Nomination forms must be submitted online through the GVCA website. If you have questions or issues with any of the forms, please contact Lisa Lackenbauer at 519-277-0431 or mail lisal@gvca.org

Nominations can be provided through recommendations of employers, suppliers, colleagues or through self-nomination. The Customer Service Excellence category is the only category where you can not self-nominate. Nominees can be an owner or employee of a GVCA member firm in good standing who meets the age requirement.

Age requirement for nominees:

To be eligible for a 2021 BOLD Award, a nominee must have been born in 1980 or later. If you do not know the exact birth date of the nominee, please confirm the year they were born on the nomination form.

Deadline for Nominations: February 28, 2022

2021 BOLD Awards Presentations & Gala: April 21, 2022

Judging Panel:

A minimum of three (3) industry experts will be selected as judges. All nominations will be "blind" (stripped of personal and company identification) to ensure non-bias.

Award Categories & Questions: (photos are optional in each)

1. Craft Award – to a skilled tradesperson.

This award is presented to a skilled tradesperson who demonstrates an excellent standard of their craft to the industry through quality, leadership, customer service, skills and work performance.

Please provide an example of the skill displayed, whether in a photograph or description (maximum 200 words). The skill would typically entail a project that is complex or difficult for any level of expertise.

Please describe how the nominee demonstrates pride and care in their work through sharing of knowledge, or helping others, when their expertise is required. (maximum 200 words)

Provide an example that shows the nominee is a professional who is dependable and able to contribute to the success of a project (maximum 200 words).

2. Safety Award – to an individual who demonstrates a commitment to safety.

This award recognizes an individual who is a safety practitioner or professional, or someone with a designated safety role (e.g. Safety Co-ordinator, Safety Manager) who demonstrates true commitment to continuous improvement of workplace health and safety.

Please answer, and explain, the following (maximum 200 words):

Is the nominee a member of a Safety Group?

Do they personally hold a safety designation and if not, are they working towards a safety certification such as Gold Seal?

Please provide an example of how the nominee affected significant change toward improvement in health and safety in the workplace. (maximum 200 words)

3. Onsite Award – to an individual who has the ability to bring the team together.

Every job site has one: the person who may not be in charge, but who the site superintendent can always count on to be a team player, bring balanced decision making, be realistic and maintain a positive outlook. He or she may be the one that notices when a co-worker needs a friendly ear, or someone who shares their sandwich. This could be the person who organizes after work BBQ's or goes out of their way to make other people's day a little bit better.

Please provide two examples that showcase how this individual brings their unique and valuable interpersonal skills to the job site. (maximum 300 words)

Provide testimonials from at least two individuals that have been impacted by this person. This can be from co-workers, other subtrades, general contractors, or owners.

4. Leadership award – to a person who demonstrates professionalism and leadership qualities both within their company and in their community.

Please provide examples of how this person has displayed professionalism and ethical behaviour in the workplace.

Demonstrate how this individual has shown leadership and decision-making that has resulted in a positive outcome. This could be through coaching, mentoring, or creating a team environment in the work environment or in their community. (maximum 300 words)

5. Spirit Award – to an individual with social responsibility and who inspires others.

This award is presented to the person who actively works towards making their workplace or job site a more friendly, safe and pleasurable place to work.

Please provide an example (or examples) of this person's concern for the needs of others, going above and beyond the call of duty with little or no concern for financial gain. (maximum 400 words)

6. Customer Service Excellence Award – to a person who has provided exceptional customer service.

This individual consistently offers a high quality of service to all customers and goes above and beyond the call of duty to provide exceptional service to a customer in extenuating circumstances. This nomination must be third party. (i.e. no self-nominations)

Please provide an example (or examples) of this person's customer service excellence which includes going above and beyond the call of duty with little or no concern for financial gain. (maximum 400 words)

7. Outstanding Apprentice Award – to an individual enrolled in any apprenticeship program and has shown his or her desire to make their chosen trade a career.

Please describe how this person is highly skilled in their trade. (maximum 200 words)

Explain how this individual shows an enduring desire to learn, and a passion for the construction trades. (maximum 200 words)

Please demonstrate how this apprentice makes safety a priority on the work site. (maximum 200 words)