

CAREER OPPORTUNITY

Region:	GTA / Southern Ontario	Province:	Ontario
Position:	Leadership Trainee	Reporting to:	Leadership Trainee Committee
Position Status:	Full Time	Closing Date:	June 18, 2021
Email Resume to:	LTP@Toromont.Com		

Battlefield Equipment Rentals and Jobsite Industrial Rental Services are seeking a motivated, innovative and enthusiastic candidate with a leadership aptitude and skillset interested in accelerating their career in operational leadership positions throughout our business network across Eastern Canada.

This challenging 16 to 18 month program provides rotational on-the-job training, formal mentorship, and includes special projects to develop your knowledge of our company, products, customers, systems and programs. You will actively participate in valuable work assignments across various Battlefield & Jobsite locations to “learn by doing”. Rotations will take-place primarily in the Greater Toronto Area (Niagara Falls to Waterloo to Ajax and everywhere in-between) across several business segments within both BFE and JEI. Areas of the business include rental operations, product support (parts & service), Cat Compact Equipment inside/outside sales, rental inside/outside sales, purchasing, marketing, health and safety, and finance (accounts receivables, payables, credit). While on rotation, you will participate in one to three month rotations throughout the duration of the program. Upon successful completion of this development program the Leadership Trainee will have newly acquired knowledge, skills and abilities to take-on various leadership or key positions at Battlefield or Jobsite.

Qualifications:

- University Degree or College Diploma with business or other related programs.
- Individual that demonstrates an emergent leadership aptitude and skillset.
- Effective communicator, preference toward being bilingual in French and English.
- Ability and willingness to travel for rotational assignments during this program.
- Upon graduation, a willingness to relocate within our Eastern Canada trading area is required.

We are a market leader in specialized mobile equipment rental and compact construction equipment purchase solutions. With stores in Manitoba, Ontario, Quebec, New Brunswick, Nova Scotia, P.E.I., Newfoundland and Labrador, Battlefield Equipment Rentals & Jobsite Industrial Rental Services is a one-stop source for the industries we serve.

Leadership Trainee Program Offers

- Competitive compensation, entry into our performance incentive program.
- Living and transportation stipends.
- Regular performance discussions.
- Development and skill building opportunities.
- A committed and assigned mentor/coach.
- Opportunity to gain hands-on experience and develop your career in a continuous learning environment.
- A diverse and dynamic workplace with equitable policies and practices.
- A culture based on empowerment at the operations' level, safety, concern for the environment, uncompromising integrity, continuous improvement, satisfied customers and financial strength.
- Think big about your career and join our team!

Battlefield Equipment, a division of Toromont Industries Ltd (TSX: TIH), is an equal opportunity employer who recognizes and values diversity. Upon request, Battlefield is committed to accommodating employees with disabilities.