



Position Title: Building Serviceperson 1 - Carpenter

Department: Plant Operations

Job Category: Trades (CUPE)

Employment Type: Permanent, Full Time

Hours of Work: 40 hours per week

Wage: \$34.06 per hour

Overview

The Building Serviceperson 1 performs general repair, maintenance, renovation and alterations of University buildings, furnishings and structures, contributing towards providing a safe and accessible, invitingly clean and comfortable, functionally-enriched and well-maintained campus environment through service excellence.

There are 2 positions available.

Responsibilities

Strategic Planning

- Supports strategic planning efforts addressing stewardship responsibilities and long-term sustainability of the University's campus, facilities and infrastructure and maximizing opportunities for efficient delivery of campus services and optimal investments in University-wide infrastructure

Operations

Performs assigned work within assigned facilities, including but not limited to:

- Constructs, renovates, repairs and makes alterations to structures made of wood, concrete and other materials in University buildings, furnishings and structures
- Installation and maintenance of drywall and framed steel stud partition walls, interior partitions, suspended acoustic ceilings, doors and door frames, building envelope components including flat and peaked roofing systems, glazing and caulking, foundations, blockwork, and forming
- Installation and maintenance of interior finishes including vinyl flooring, baseboards, ceramic tiles, carpet, counter tops, mounting of finishes (white boards, chalk boards, paper towel dispensers, etc.), washroom partitions, etc.
- Layout, hanging and maintenance of all types of doors and windows, including servicing and maintaining both standard doors and windows as well as curtain wall systems
- Furniture fabrication, maintenance and repair
- Layout and installation of concrete formwork

- Fabrication and lamination of specialized counters and work top surfaces; handling, cutting, installing and servicing glass products and associated hardware; fabricating, installing, and servicing specialty products; coordination of work assignments, and elements of design for special projects as required
- Provides trade and job instruction as well as work direction to other classifications. May coordinate work among other classifications

Health & Safety

- In consideration of the University's commitment to the safety and well-being of all faculty, support staff, students, and visitors, responsible for ensuring University facilities and departmental activities are compliant with all applicable legislation, regulations, codes and standards related to facilities operations as well as occupational health and environmental safety. Active in health and safety and incident prevention by adhering to departmental policy, procedures and safe work practices required by the University health, safety and environment management system (HSEMS), and in accordance with relevant health and safety legislation, developing and enhancing a safety culture among support staff

Other

- Performs other related duties and responsibilities as assigned and supports departmental activities, including performing work of other classifications within scope of trade practice, level of incumbent's capability/ competency/ skills, and/ or regulatory requirements. May perform work of a lower classification/ pay band

Qualifications

- Minimum of an Ontario Secondary School Diploma (OSSD) or equivalent
- Licensed General Carpenter with Certificates of Qualification and Certificates of Apprenticeship in the Province of Ontario
- Minimum five (5) years recent experience as a licensed carpenter, experienced in industrial, commercial and/ or institutional building construction, renovation, maintenance and repair. Work experience within major institutional sector(s), such as education, post-secondary education, medical/ hospital or related construction industry, may be preferred
- Must be customer and team oriented, as well as self-motivated and able to work successfully with minimal supervision
- Demonstrated and in-depth understanding of all related tools, shop equipment, repair and joinery techniques involved in building envelope, interior and furniture maintenance
- Ability to read and interpret blueprints and drawings, make accurate material takeoffs and estimates, and write summary reports of condition assessment surveys when necessary



- Possesses a valid Ontario class 'G' driver's license or equivalent
- Working/ field knowledge covers theory, field experience, reading and working from design prints, and be fully conversant in the Ontario Building Code and Ontario Fire Code
- Frequent exposure to hazardous or unpleasant environmental conditions such as accessing and working in confined spaces and/ or in awkward positions, accessing and working at heights, exposure to noise, chemicals and other hazardous material, odours, extreme temperatures and adverse weather conditions

Vaccination Requirement

All employees and students of the University of Waterloo are required to provide proof of being fully vaccinated or have an approved accommodation, in order to come to campus. You [can provide proof of vaccination](#) or apply for an accommodation on our [Campus Check-in website](#). For more information, please refer to the University of Waterloo website: [Vaccination Requirement](#).

Equity Statement

The University of Waterloo is committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. We acknowledge that we live and work on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River.

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis and/or Inuit/Inuk, Black, racialized, a person with a disability, women and/or 2SLGBTQ+.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Human Resources at hrhelp@uwaterloo.ca or 519-888-4567, ext. 45935.

How to Apply:

Please apply by submitting your resume to the University of Waterloo Career Page at this link:

<https://careers-uwaterloo.icims.com/jobs/7302/building-serviceperson-i---carpenter/job>